# Race Equity Lived Experience Advisor

# Application Form

Thank you for your interest in working with [Global Black Thrive](https://blackthrive.org/) on the [Culture of Care Programme](https://www.rcpsych.ac.uk/improving-care/nccmh/culture-of-care).

Global Black Thrive are partners on the Culture of Care Programme and we are recruiting three Race Equity Lived Experience Advisors to work on the programme.

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| --- | --- |
| Job Title | Race Equity Lived Experience Advisor |
| Contract | 2 years |
| Hours | 3 roles at three or two days a week (37.5 hr week FTE)  (We are open to discuss alternative working patterns with the right candidate.) |
| Salary | £45,000-£50,000 (pro rata, depending on role components and experience) |
| Location | Nationwide  Home based office (suitable workspace and reliable fast internet required)  Travel will be required throughout England to work with teams and organisations. |
| Application Deadline | Wednesday 13th March 2024, 12pm |
| Interview dates | Thursday 21st & Friday 22nd March 2024 |

Before completing the from please carefully read the full job description found in the application pack. If you need support or have any questions, please email us at [**humanresources@blackthrive.org**](mailto:humanresources@blackthrive.org)

Once completed please email the form to [**humanresources@blackthrive.org**](mailto:humanresources@blackthrive.org)

**Role**

Please indicate how many days you could work per week and a suggested work pattern if you have a preference (hours and days).

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|  |

**Personal Information**

|  |  |
| --- | --- |
| Full Name |  |
| Preferred Pronouns |  |
| Email Address |  |
| Home Address |  |
| Contact Telephone Number |  |
| Preferred form of contact |  |

|  |  |
| --- | --- |
| How did you find out about this role? |  |

**Role Logistics**

|  |  |  |
| --- | --- | --- |
|  | Yes | No |
| Do you have a current full driver’s license? |  |  |
| Do you understand this role includes regional and national travel? |  |  |
| Do you have / could you create a quiet and confidential workspace with good/ reliable internet? |  |  |

**Education**

Please share details of education relevant to the roles

|  |  |
| --- | --- |
| Qualification/s gained | Year gained |
|  |  |
|  |  |
|  |  |
|  |  |

**Work History**

Please share details of your current or most recent employment (paid and voluntary). If you have not been employed, please provide details of any other relevant experience such as voluntary work.

|  |  |
| --- | --- |
| Dates |  |
| Job title and summary of responsibilities |  |
| Employer’s name |  |

|  |  |
| --- | --- |
| Dates |  |
| Job title and summary of responsibilities |  |
| Employer’s name |  |

|  |  |
| --- | --- |
| Dates |  |
| Job title and summary of responsibilities |  |
| Employer’s name |  |

**Written Questions**

Please complete the questions below.

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| 1. What about the Culture of Care Programme attracted you to apply for this role? (300 words max) |
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| 1. Having carefully considered the ‘Role Description and Personal Specification’ please tell us why you are suitable for this role.   Please evidence relevant experience and skills against all essential (e) criteria using examples (1500 words max) |
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| 1. What do you think might be your biggest challenges in this role? What will you do to mitigate this, and what support might you want from us? (300 words max) |
|  |

**Referees**

Please give details and addresses of two individuals, not related to you, who will provide employment references.

One of these must be your present or most recent employer. If you have not been employed previously, please provide a contact from an educational institute or place of voluntary work.

The other must be a referee who can express a professional opinion of your work.

Referees should be able to comment on your ability to perform the job you are applying for.

Please note that referees will not be approached prior to interview.

**Referee 1**

|  |  |
| --- | --- |
| Name |  |
| Email Address |  |
| Position |  |
| Organisation |  |
| How do you know them? |  |

**Referee 2**

|  |  |
| --- | --- |
| Name |  |
| Email Address |  |
| Position |  |
| Organisation |  |
| How do you know them? |  |

**Equality and Diversity**

As we are committed to equality of opportunity, and we recognise the value that a diverse workforce brings we need to be able to measure our progress towards our equality and diversity goals and building a truly inclusive working environment.

To assist us to monitor the effectiveness of our equality and diversity practices we encourage you to complete our [Equality and Diversity Form.](https://forms.office.com/e/mTaSDkB5D1) The information contained in this questionnaire will be treated as confidential and will be used for monitoring purposes. This information will not be seen by any person involved in selection for the post for which you are applying.

**Data protection**

By signing and returning this application form you are giving your consent to the organisations processing data about you, in line with Global Black Thrive Privacy Policy. [Privacy Policy](https://blackthrive.org/privacy-policy/)

**Safeguarding**

Successful applicants will be required to complete a Basic DBS check. A positive check would not necessarily prevent you from working on the programme.

|  |  |
| --- | --- |
| Please confirm that you have read and understood this requirement. | Yes / No |

**Declaration**

|  |  |
| --- | --- |
| Please confirm that you are legally eligible to live and work in the UK in accordance with the Asylum & Nationality Act of 2006 and can provide supporting documentation. | Yes / No |

I confirm that the information given in this application is correct and that proving false information could result in my application being rejected or, if I am employed by Global Black Thrive, my being subject to disciplinary proceedings which may include dismissal.

|  |  |
| --- | --- |
| Signature: | Date: |

**Please email your completed form to** [**humanresources@blackthrive.org**](mailto:humanresources@blackthrive.org)

**Deadline for applications: Wednesday 13th March 2024, 12pm**